MODERN SLAVERY STATEMENT

The Modern Slavery Act 2015 places an obligation on UK businesses with a turnover of over £36 million to produce a modern slavery statement. At Renault Retail Group (UK) Limited, we are proud of the steps we take to combat slavery and human trafficking, and we remain committed to improving our practices in this regard.

OUR BUSINESS AND STRUCTURE

Renault Retail Group (UK) Limited is dedicated to providing its employees with a positive working environment which complies or exceeds the requirements of all applicable legislation including human rights, anti-discrimination and fundamental rights at work. We employee just over 500 colleagues at our operations which are carried out over 13 locations across England and Wales.

OUR SUPPLIERS

We adopt a stringent procurement process. Suppliers are reviewed and selected to ensure safe working conditions and to ensure they adopt adequate policies which meet or exceed Renault's purchasing requirements, including the policies set out below.

Notwithstanding the steps Renault takes in this regard, it is ultimately our suppliers' duty to respect the applicable laws and ethics on human rights.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The Renault Global Framework Agreement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to help eradicate slavery and human trafficking.

1. Global Framework Agreement, 'Committing Together for Sustainable Growth and Development.

This agreement promotes a responsible social dialogue on an international scale across the Renault Group. This agreement promotes sustainable development and commitment to the following areas:

1. Respect for fundamental social rights;

2. Social responsibility to employees; and

iii. Supplier and sub-contractor relationships

Our commitment to fundamental social rights focuses on the effective abolition of child labour, forced labour and discrimination in respect of employment and employee occupations. We share our Global Framework Agreement with suppliers who are required to comply with Renault policies.

2. Renault Group Employees' Fundamental Rights Declaration Policy

Employees' and Supplier Employees' rights are respected and valued at Renault and this is reflected in the Renault HR handbook, which reiterates Renault's commitment to:

1. Health and Safety and Working Conditions; and

2. Ensuring Equal Opportunities as slavery and human trafficking to the company's attention.

FURTHER STEPS

3. Renault Whistleblowing Policy

This policy offers further assistance in combating modern slavery, as it enables employees to bring issues such

We will always work to the highest professional standards and shall continue our efforts in eliminating acts of modern slavery within our business and supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2022.



Rachel Manley, Human Resources Director

March 2023